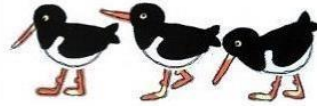


Separated Parents Policy



Oyster Bay Nursery

Draft Prepared	Sept 2025
Signed by Executive Headteacher	Ms D Hines
Date Policy to be Reviewed	Sept 2026

Be Ready, Be Respectful, Be Responsible

Separated Parents Policy

Research and experience have shown that separated parents can work well together in the best interests of their children and together can play a role in their children's education. However, some parents become estranged, and do not work together or in the best interests of their children, especially during the initial stages of their separation. This is very often traumatic for any child concerned where personal family problems can have an impact on both the children and the schools the children attend.

This policy is an attempt to minimise any impact, clarify to all parties what is expected from separated parents and what can be expected from the nursery school

/ Staff.

Who has “Parental Responsibility”? (The Children Act 1989)

The definition of a parent for school purposes is much wider than for any other situation. The Education Act 1996 defines a parent as:

- All **natural parents**, including those that are not married;
- Any person who has **parental responsibility** but is not a natural parent e.g. a legally appointed guardian or the Local Authority named in a Care Order;
- Any person who has **care of a child** i.e. a person with whom the child resides and who looks after the child irrespective of the relationship

Having parental responsibility means assuming all the rights, duties, powers, responsibilities and authority that a parent of a child has by law. People other than a child's natural parents can acquire parental responsibility through:

- Being granted a Residence Order
- Being appointed a Guardian
- Being named in an Emergency Protection Order (although parental responsibility in a such a case is limited to taking reasonable steps to safeguard or promote the child's welfare)
- Adopting a child.

If the parents of a child were not married to each other when the child was born, the mother automatically has parental responsibility.

The father only has parental responsibility from 1st December 2003 and by jointly registering the birth of the child with the mother. He can, however, subsequently acquire parental responsibility by various legal means.

What does having “care of a child” mean?

Having care of a child or young person means that a person who the child lives with and who looks after the child, irrespective of their relationship with the child, is considered to be a parent in education law.

This could be shown by:

- Interaction with the school – attending meetings, making phone calls, being on the nursery’s record as being involved (in whatever capacity) etc.
- Residence with the child where, for all intents and purposes, the person is part of the family, a man or woman married to a parent of a child.

For example:

- Are they listed on nursery registration records?
- Does the nursery have contact details for them?
- Do they meet with teachers/attend parents’ evenings?
- Have they been involved with the measures designed to improve attendance?
- Do they contact the nursery on behalf of the child when s/he is ill?
- Do they live with the child?
- How long has the nursery known of them being connected with the child?
- Does the adult bring/collect the child to/from nursery?
- Is the adult married to the parent of the child?

It would not be appropriate to assume that someone having a “casual” relationship with the parent of a child necessarily has ‘care of the child’ unless we have cause to believe the person has some involvement with the child’s life – living with the child could be a determining factor as could the other examples outlined above.

It is therefore those adults who are having significant input in a child’s life who can be classified as “parent”, having “parental responsibility” or who have “care of a child”.

Parents as defined above are entitled to share in the decisions that are made about their child and to be treated equally by the nursery. In particular, these entitlements include:

- completing Ofsted & school based questionnaires

- participating in any exclusion procedure
- attendance at parent meetings/school events
- having access to child nursery records, receive copies of child nursery reports, newsletters, invitations to nursery events, school photographs.

Oyster Bay Nursery recognises that while the parents of some children may be separated, they are entitled to the above and this entitlement cannot be restricted without a specific court order. In particular, the nursery does not have the power to act on the request of one parent to restrict another.

The information provided to the nursery when the child was enrolled detailing whether parents have parental responsibility for the child will be presumed to be correct unless a court order or original birth certificate proving otherwise is provided to the nursery.

Similarly, the information provided on the address or addresses where the child resides will be presumed to be correct unless a court order proving otherwise is provided to the nursery.

Court Orders

Upon receipt of any court order restricting access to a parent, the nursery retains the right to consult the Local Authority before taking immediate action. The nursery is only obliged to comply with an order if it is properly notified and has received a copy for its files, and only to the extent that it relates to the nursery. In the event that the nursery is not informed of the existence of such an order, neither parent will have rights superior to the other. Only a Court Order stating the arrangements is deemed to be valid; a letter from a solicitor is not sufficient.

Administration

It is the responsibility of the parents to inform Oyster Bay Nursery when there is a change in family circumstances. The nursery needs to be kept up to date with contact details, arrangements for collecting children and emergencies.

- Parents of children joining the school are required to bring in their child's birth certificate. This helps the school ascertain who has parental responsibility.
- The parent with residency is required to provide details of all persons with parental responsibility on the child's data sheet. These details include names, addresses, telephone numbers, and email. Parents are requested to update these data sheets annually.
- In cases where only one parent has signed the registration document and we hold no details of other persons with parental responsibility, the other parent will

not automatically be consulted or receive information relating to their son/daughter.

Should the un-named parent seek information or access to his/her child, Oyster Bay Nursery will always inform the main carer of this and ensure no court order is in place preventing this. For the avoidance of doubt, we will seek written confirmation from the main carer. Proof of identity of the non-resident parent will always be required in these cases.

We encourage parents to tell us at an early stage if there is a change in family circumstances. Whenever possible, staff will be informed of such changes so that suitable support can be offered. We will, however, recognise the sensitivity of some situations and maintain the level of confidentiality requested by parents as far as possible.

School Communication

Oyster Bay Nursery fully recognises its responsibilities, and it is our sole wish is to promote the best interests of the child, working in partnership with all parents.

We recognise that, while the parents of some pupils may be divorced or separated, both have a right to be informed of, and involved in, their child's education. However, we expect that parents, whatever the nature of their separation, will do all they can to communicate with each other and share information from and for the nursery, for the benefit of their child. It is assumed that the parent with whom the child principally resides will keep the other parent informed.

- Oyster Bay Nursery will maintain its open door policy with all parents. The Manager, Key Person, SENCO and/or Safeguarding Lead will be available by appointment to discuss any issues or concerns with regard to separated/divorced/ estranged parents may have in relation to their child or children at the school.
- Parents will be encouraged to resolve any issues around estrangement, contact and access to information without involving Oyster Bay Nursery directly.
- *Issues of estrangement are civil/private law matters and Oyster Bay Nursery cannot be involved in providing mediation, helping an estranged parent to communicate with their child or children, or using the school premises for purposes of contact.*

Newsletters & general school updates will be sent to all parents via email.

- We will hold twice yearly **parent consultation** evenings. We would expect parents to communicate with each other regarding these arrangements.
- Oyster Bay Nursery will consider separate appointments but by prior agreements only or when a court order is in place restricting contacts with both parents.
- We expect that parents should liaise and communicate directly with each other in matters such as **payment** for fees and extras. Parents must then inform the Manager of who to contact should any queries arise.
- A parent, as defined in this policy, has the right to receive **progress reports** and review pupil records of their children. If the parents are separated or divorced, unless otherwise arranged, one report will be sent home with the child. A second report is available for collection from Oyster Bay Nursery it can be sent to the non-resident parent if that parent sends a written request and a stamped address envelope.

The interests of the child will always be paramount when deciding whether to accommodate a request from an estranged parent. We recognise that a Court Order can restrict a parent in having contact/access to information and we may be bound by this. In this situation we may consult with the Local Authority to obtain advice if there is a safeguarding concern.

In any event whereby the parents being estranged is appearing to impact upon the health, wellbeing and safety of a child the matter will be referred to the Local Authority for advice.

Collecting a child from school

Oyster Bay Nursery will follow the standard agreed procedure in the release of a child or children:

- During the initial settling In the key person records who has been authorised by the parent to collect their child.
- Changes and updates to collections can be made by the parent contacting the Manager.
- Staff will release children to the named adults only.
- In the case of separated parents Oyster Bay Nursery will release a child or children to a parent in accordance with any specific arrangements notified to the school in writing.

If one parent seeks to remove the child from school in contravention of the notified arrangements, and the parent to whom the child would normally be released has not consented the following steps will be followed:

- The Manager or Safeguarding Lead will meet with the parent seeking to collect/remove the child and, telephone the parent to whom the child would normally be released and explain the request.
- If the parent to whom the child would normally be released agrees, the child may be released and the records will reflect that the permission was granted verbally.
- In the event that the parent to whom the child would normally be released to can not be reached, the Manager or Safeguarding Lead may make a decision based upon all relevant information available to him/her.
- The Manager or Safeguarding Lead may have to refuse permission if agreement/consent cannot be obtained and may need to take advice before a child or children are collected / released.
- Oyster Bay Nursery cannot prevent the other parent collecting the child or children but we will endeavour to reach an agreement and this may mean keeping the child or children safe whilst Oyster Bay Nursery try and reach such an agreement.
- If there is a Court Order restricting contact or it is in contravention of any access agreement, the child or children will not be released into their care and the other parent advised to take the necessary action which does not involve the school.
- During any discussion or communication with parents, the child or children will be supervised by an appropriate member of staff in a separate room.
- In circumstances if there is a belief that a possible abduction of the child may occur or if the parent is disruptive, the police should be notified immediately and the Local Authority notified.

Management of the Policy

The Manager and Designated Safeguarding Leads will familiarise themselves with this policy and ensure all Staff and Volunteers are aware of the procedures to follow should the need occur.

The policy will be made available to parents and published on our school website.