



Joy Lane Primary School Swimming Pool Risk Assessment

Establishment	Subject being assessed	Assessor (s)	Date
Joy Lane Primary School	School Swimming	Rob Dowling	6 th February 2023

Source of hazard	Persons affected & number	Control measures in place	High risk	Medium risk	Low risk	Further action required, by whom, timescale or reference to other assessments plus information.
Pool design i.e. glare	Swimming teachers	<ul style="list-style-type: none"> Competent and trained staff <ul style="list-style-type: none"> Swimming Teachers will have a minimum of an STA/ASA Level 2 (or equivalent) Level 1 Swimming teachers are permitted to teach under the supervision of a level 2 teacher. There will be at least 1 Swimming Teacher with a current Pool Safety Award on the poolside at all times. Pool Safety Award qualification is renewed every two years. Ongoing staff training. Swimming teacher positions defined in NOP and actions to take in the event of glare. If the bottom of the pool cannot be seen, no one is allowed to swim. 			*	N.B. Swimming teachers will need to move around the poolside to avoid glare and be able to see the pool bottom.
Pool surround	Coaches Pupils Teachers Teaching Assistants	<ul style="list-style-type: none"> Nonslip floor surfaces. Nonslip matting is laid over the existing tiles. Effective cleaning schedules are in place. The Caretaker (BA) /Pool Manager (RD) checks the pool daily. The poolside is washed down every night to clear any residual chlorine from the tiles to ensure the longevity of the pool surround. 			*	Non-slip mats need replacing in the toilet and changing rooms.

		<ul style="list-style-type: none"> The chemicals are kept in separate rooms away (outer pool building) from the pool hall area. 				
Insufficient lighting	Coaches Pupils Teachers Teaching Assistants	<ul style="list-style-type: none"> Regular maintenance program in operation. If the bottom of the pool cannot be seen, no one is allowed to swim. 			*	
Environment I.e. humidity/temperature	Coaches Pupils Teachers Teaching Assistants	<ul style="list-style-type: none"> Air handling systems in place Humidity and temperature checks are taken daily by Pool Manager (RD). There is suitable and sufficient lighting. 			*	
Pool inlets and outlets	Swimmers	<ul style="list-style-type: none"> Inlets and outlets of the pool circulation system have suitable covers to prevent limbs and fingers from getting trapped. No undue suction could result in a body being held against a grille. There are no exposed sharp edges. 			*	
Pool access ladders	Swimmers Coaches	<ul style="list-style-type: none"> The Pool Manager (RD) regularly inspects steps to ensure that there are no sharp edges or damaged steps. Inspections are recorded, and findings are passed on to the Pool Manager (RD) of the Caretaker (BA). 			*	
Unauthorised access	Swimmers	<ul style="list-style-type: none"> The pool is secured when not in use. The Caretaker (BA) / Pool Manager (RD) checks the pool area as part of opening and closing procedures. 			*	

		<ul style="list-style-type: none"> • NOP and EAP in operation 				
Water quality	Swimmers Coaches	<ul style="list-style-type: none"> • Competent / trained staff. (See above for staff qualifications) • Effective water quality control in place • Pool Manager completes pool water tests including chemical levels, clarity, and temperature twice daily. • A schedule for routine planned maintenance is in place. • The reactive maintenance schedule is ongoing. • Specialist contractors brought in for regular service of pool water treatment plant and equipment. NOP and EAP in place 			*	
Deepwater / shallow water supervision	Swimmers Coaches	<ul style="list-style-type: none"> • Competent and trained staff <ul style="list-style-type: none"> ▪ Swimming Teachers will have a minimum of a STA/ASA Level 2 (or equivalent) ▪ Level 1 Swimming teachers are permitted to teach under the supervision of a level 2 teacher. ▪ There will be at least 1 Swimming Teacher with a current Pool Safety Award on the poolside at all times. • Water depth signs around the pool • Non/weak swimmers will remain in the shallow end. • Coaches will have life-saving equipment (e.g., ropes, torpedo boys, poles). 			*	
Diving/jumping		<ul style="list-style-type: none"> • Clear warning signs are visible around the pool to advise swimmers of water depth, safe diving areas and general diving rules. • Normal operating procedures (NOP) and emergency action plans (EAP) are also in operation. 			*	
Level and quality of supervision for programmed sessions I.e. risk of drowning	Swimmers	<ul style="list-style-type: none"> • All Swimming Teachers will have a minimum of an STA/ASA Level 2 (or equivalent) to take a class/group for lessons. 			*	




		<ul style="list-style-type: none"> • A minimum of two adults are always required on the poolside. • At least one swimming teacher on the poolside should always have a current Pool Safety Award. • Level 1 Swimming teachers are permitted to teach under the supervision of a level 2 teacher. • Pool Manager (RD) to ensure induction of new staff / ongoing staff training. • Swimming teachers will have read the NOP and EAP. • Bather loads are imposed as per managing safety in swimming pools and are not to be exceeded. • The bather load of the swimming pool is 35. • EAP in place 				
Swimmers with additional needs		<ul style="list-style-type: none"> • Class teachers need to make swimming teachers aware of specific needs of individuals that may affect a pupil within the pool environment. E.g., the pool environment can be stimulating and stressful for some swimmers. • A safe space may be required. • Bather loads are reduced for Oysters SRP swimming lessons, and staff ratios are increased. • Oysters staff will ensure that there are sufficient helpers in the water to provide a 1:1 ratio for those needing constant support and a sufficient number of other helpers to provide the degree of support required by the group. • Where possible, the Pool Manager (RD) will avoid changes to staffing when this group is being taught. 			*	

		<ul style="list-style-type: none"> • If a swimmer is struggling within the environment, an individual risk assessment/ pastoral support plan will be carried out in collaboration with the school SENCO. • 				
Swimmers with known medical needs.		<ul style="list-style-type: none"> • If a swimmer has known medical needs, then an individualised Risk assessment and/ or PEP will be completed in collaboration with the school SENCO. • Pupils must be supervised carefully and by a responsible adult. • This may require additional staff to aid in supervision. • Swimmers with epilepsy require additional observation as water shimmering or flickering lights may cause a seizure. A separate Risk Assessment for each individual must be carried out. 		*		
Missing children		<ul style="list-style-type: none"> • A register and headcount should be recorded before, during and after the swimming session to ensure all children are accounted for. 			*	
DBS (disclosure & barring service) checks/child protection		<ul style="list-style-type: none"> • All swimming teachers have enhanced DBS checks. • Any coaches or teachers being employed from outside of the school should be subject to DBS checks prior to commencing any work with the children. • Volunteers that help out with swimming sessions and who have unsupervised access to the learners are required by the school to have an up-to-date DBS check. • Swimming Teachers will participate in annual child protection training at the start of each academic year. 			*	

First aid provision		<ul style="list-style-type: none"> • Adequate levels of trained first aiders on site. • When administering first aid, staff, where possible, wear PPE • A fully stocked 1st aid kit is easily accessible. • Face shields should be available on request from staff for resuscitation. • Communication network in place • NOP and EAP in operation • There is a defibrillator located at the deep end of the pool, which can be used. Staff have received basic training to use this piece of equipment. 			*	
Rescue equipment		<ul style="list-style-type: none"> • Suitable and sufficient rescue equipment is available, including: <i>Reach pole.</i> <i>Torpedo buoy</i> <i>Blankets</i> <i>Defibrillator</i> • Staff are trained and competent in the use of the rescue equipment. 			*	
Pool equipment		<ul style="list-style-type: none"> • Goggles, floats, and other equipment should be in good condition. • Equipment needs to be checked prior to lessons commencing. Any children misusing equipment will be disciplined accordingly. • The equipment should be stored in a safe and dry location. 			*	
Masks		<ul style="list-style-type: none"> • These should not be worn unless in exceptional circumstances. • Any goggles used should be made of unbreakable plastic or rubber. 			*	

		<ul style="list-style-type: none"> Pupils should be taught to remove them by slipping them off their head rather than by stretching the retaining band. 				
Changing facilities		<ul style="list-style-type: none"> Separate changing facilities for girls and boys. Accessible changing facilities. 			*	
Hygiene		<ul style="list-style-type: none"> Pupils should be encouraged to go to the toilet before entering the pool. Pupils are encouraged to remove their shoes before entering the poolside. 				
Clubs / private hire/lettings		<ul style="list-style-type: none"> The hirer must produce a risk assessment detailing the activities being undertaken. 			*	
Review date:		Signed by:		Job title:		
6 th February 2024		Rob Dowling		Pool Manager		
Approved by:		Signed by:		Job title:		

Appendices:

Copy of NOP:	Copy of EAP:	Practice-in-school-swimming-and-water-safety-policy:
 NOP Feb 23 (002).doc	 EAP Feb 2023 (002).doc	 safe-practice-in-school-swimming-and-water-safety-policy.doc

